



Flapjack Fundraiser Volunteer Waiver and Release of Liability

*(Every volunteer must sign. **NOTE:** If the volunteer is under the age of 18, a parent/guardian must sign this form.)*

In consideration of being allowed to participate in an observation/introduction program at Applebee's Neighborhood Grill & Bar located at

_____.

The undersigned participant:

1. Acknowledges and fully understands that the participant may be engaging in cooking activities in a restaurant kitchen and other activities in and around the restaurant and understands the risks associated with any and all such foreseeable or unforeseeable activities.
2. Assumes all the foregoing risks and accepts all personal responsibility for the damages from any injury or damage related to such risks.
3. Releases, waives, discharges and covenants not to sue Applebee's (which term should include Doherty Enterprises, Applebees of New York, Applebee's of New Jersey, Applebee's of Florida, Applebee's of Georgia and Applebee's Services Inc., their affiliates, respective administrators, directors, agents and other members of this group including directors, officers and employees) from demands, losses or damages on account of injury, including death or damage to property, caused or alleged to be caused in whole or in part by the negligence acts, or omissions of any Releasee or otherwise.
4. I understand that my participation is completely voluntary and is not part of or made a condition of my employment. If the volunteer is under the age of 18, a parent/guardian must sign the below form. **THE UNDERSIGNED HAS READ THE ABOVE WAIVER AND RELEASE AND UNDERSTANDS THAT HE/SHE HAS GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT AND SIGNS KNOWINGLY AND VOLUNTARILY.**

Printed Name: _____

Signature: _____

Date Signed: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Emergency Contact: _____

Emergency Contact Phone: _____

*MANAGERS- It is mandatory to keep all waivers on file in BOH office for 2 years (NJ) or 3 years (NY, FL & GA).